



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

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NOTICE120/2025

**TO: ALL AGRO SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE
AGRICULTURAL INDUSTRY IN ZIMBABWE.**

**RE: AGRO SUB-SECTOR MINIMUM WAGE SCHEDULE AND ALLOWANCES FOR
OCTOBER 2025**

We refer to the Collective Bargaining Agreement (CBA) of 1st February 2025.

**Agro Subsector Minimum Wage Schedule for October 2025 at interbank bank rate of
USD1: 26,6109 (20 October 2025).**

Schedule A: Agro Subsector Minimum Wage Schedule

AGRO SECTOR	NEW MINIMUM WAGE EFFECTIVE 1 ST FEBRUARY 2025	NEW MINIMUM WAGE PAYABLE IN USD	NEW MINIMUM WAGE CONVERTED AT INTERBANK RATE	MINIMUM WAGES – SEPTEMBER 2025 USD1:26.571	MINIMUM WAGES – OCTOBER 2025 [ZWG INDEXED/CONVERTED PORTION AT INTERBANK RATE OF 20 October 2025] USD1:26.6109
GRADE	USD	USD COMPONENT	USD(CONVERTED)	ZWG	ZWG
A1	137	96	41	1,089	1,091
A2	145	102	43	1,143	1,144
A3	159	111	48	1,275	1,277
B1	171	120	51	1,355	1,357
B2	182	127	55	1,461	1,464
B3	198	139	59	1,568	1,570
B4	213	149	64	1,701	1,703
B5	233	163	70	1,860	1,863
C1	250	175	75	1,993	1,996
C2	271	190	81	2,152	2,155
C3	293	205	88	2,338	2,342
C4	316	221	95	2,524	2,528
C5	341	239	102	2,710	2,714

N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.

N.E.C. AGRICULTURE
No. 6 COTTENHAM AVE., GREENCROFT

21 OCT 2025

P.O. BOX WGT 312
WESTGATE, HARARE

Schedule B: Agro Subsector Allowances

AGRO SUBSECTOR ALLOWANCES	FORMER MONTHLY ALLOWANCES	NEW MONTHLY ALLOWANCES EFFECTIVE 1 ST FEBRUARY 2025
TYPE OF ALLOWANCE	US\$	US\$
Transport	Actual cost to be paid by the employer	Actual cost to be paid by the employer
Accommodation	38	40
Fuel	11	12
Light	7	8
Dog Handling (for employees who have been required to handle dogs as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Firearm (for employees who have been required to handle firearms as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Travel and Subsistence	Actual cost to be paid by the employer	Actual cost to be paid by the employer

Regards,



David Madyausiku
CHIEF EXECUTIVE OFFICER
20 October 2025

CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture

